

# Schedule

DAY 1

| TUESDAY, OCTOBER 20, 2026 |                                                                   |                                                         |                                                                  |                                                                                    |
|---------------------------|-------------------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------|
| 12:30-12:45               | Welcome Session - Grand Ballroom A                                |                                                         |                                                                  |                                                                                    |
| 12:45-1:45                | Case Law & Statutory Update: VWC Commissioners - Grand Ballroom A |                                                         |                                                                  |                                                                                    |
| 2:15-3:15                 | Surgery with Live Narration: Herzog - Grand Ballroom A            |                                                         |                                                                  |                                                                                    |
| 3:45-4:45                 | Control Freaks: Employee or Independent Contractor?<br>Miller     | Cultural Diversity: An Ethics Perspective<br>Wilberding | Beyond the Claim: The Human Behind the Injury (Repeat)<br>Morgan | Addressing Return-to-Work Concerns After Traumatic Brain Injury (Repeat)<br>Larson |
| 4:45-6:00                 | EVENING RECEPTION - GRAND BALLROOM BC                             |                                                         |                                                                  |                                                                                    |

NetworkUnwind

DAY 2

| WEDNESDAY, OCTOBER 21, 2026 |                                                                       |                                                                |                                                                        |                                                                                    |
|-----------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| 8:30 - 9:30                 | Ombuds: A Day in the Life<br>D'Angelo                                 | Psychological Treatment of Chronic Pain (Repeat)<br>Martin     | CMS Audits - How to Defend Against Civil Monetary Penalties!<br>Allan  | Cell Health Optimization to Promote Healing & Job Performance (Repeat)<br>DePalma  |
| 9:45 - 10:45                | How Data Centers, Apps & AI Impact Comp Hearings<br>Laundau           | MFS: Navigating the Fee Schedule & More<br>VWC Panel           | Electrical Injuries: A Shocking Update<br>Zasler                       | Rethinking Neck & Back Injuries<br>Glick                                           |
| 11:00 - 12:00               | Meditation/Mindfulness Session<br>Martin                              | MFS: Navigating the Fee Schedule & More<br>VWC Panel           | Successful Strategies for Navigating CMS Updates<br>Shymanski          | Addressing Return-to-Work Concerns After Traumatic Brain Injury (Repeat)<br>Larson |
| 12:00-1:00                  | Lunch                                                                 |                                                                |                                                                        |                                                                                    |
| 1:00 - 2:00                 | MSP: What Works and Where AI Fits<br>Pigeon                           | Thank You for Holding: An Evolution of Comp<br>Wilson          | Beyond the Claim: The Human Behind the Injury (Repeat)<br>Morgan       | From Injury to MMI: A Hand Surgeon's Roadmap (Repeat)<br>Galpern                   |
| 2:15 - 3:15                 | Managing Imposter Syndrome to Thrive in the Legal Profession<br>VJLAP | Thank You for Holding: An Evolution of Comp (Repeat)<br>Wilson | Beyond the Claim: The Human Behind the Injury (Repeat)<br>Morgan       | From Injury to MMI: A Hand Surgeon's Roadmap (Repeat)<br>Galpern                   |
| 3:30 - 4:30                 | Emotional Intelligence in Ethical & Competent Lawyering<br>VJLAP      | Psychological Treatment of Chronic Pain (Repeat)<br>Martin     | Successful Strategies for Navigating CMS Updates (Repeat)<br>Shymanski | Cell Health Optimization to Promote Healing & Job Performance (Repeat)<br>DePalma  |

LEARN MORE: [View the 2026 Course Catalog and meet the presenters](#)

Materials

Conference materials will be available to download at the start of the conference.  
\*Note: Please be sure the email address used at conference registration is direct/unique to avoid issues accessing the conference materials. If you have trouble accessing the materials, representatives will be available to assist you at the conference.

Dress Code

Business casual clothing is appropriate for all events.

For questions, contact IWCF:

Phone (386) 677-0041 • Fax (386) 677-0155 • Email: [compconference@iwcf.us](mailto:compconference@iwcf.us)  
Commonwealth of Virginia employees, [Contact the IWCF](#) for state employee registration instructions.

Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization, to further its work in workers' compensation education and outreach.